

**ALL NEW and RETURNING****EAGLE AQUATIC TEAM MEMBERS MUST SIGN ALL SECTIONS****Parents/Guardian Agreement – Please read carefully!**

Welcome to EAT swim team! EAT is an independent, non-profit organization operated by parent volunteers. Our policies help guide the organization and ensure continued success. Please read over the following sections carefully, Initial and sign in the appropriate locations. ***ALL sections need to be signed or initialed to join the Eagle Aquatic Team.*** Thank you!

**EAT as an organization encourages:**

- Open communication between parents, swimmers and coaches emphasizing goal-setting and focusing on the performance expectations of both the swimmer and the parents;
- Meeting between coaches, swimmers and/or parents;
- Positive reinforcement of all swimmers in all situations – team spirit, team loyalty; and
- Parental involvement on the Board of Directors, running meets and other team events.

**EAT as an organization discourages:**

- Interrupting or confronting the coaching staff on the pool deck during practice or meets;
- Abusive language towards coaches, swimmers, parents, officials, parent volunteers and your own children; and
- Any behavior that brings discredit or disruption to our swimmers and our organization.

**PARENT CODE OF CONDUCT**

As a parent of a swimmer and member of Eagle Aquatic Team, I will abide by the following guidelines:

1. Practice teamwork with all parents, swimmers and coaches by supporting the values of Discipline, Loyalty, Commitment and Hard Work.
2. Demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child, other swimmers, parents, officials and the coaches at meets and practices.
3. As a parent, I understand that criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, and/or any participating swimmer will not be permitted or tolerated. All communications between parents, coaches, board members will be professional and responsible.
4. Enjoy involvement with Eagle Aquatic Team by supporting the swimmers, coaches and team volunteers/parents with positive communication and actions.
5. During competitions, questions or concerns regarding decisions made by meet officials are directed to a member of our coaching staff. Parents address officials via the coaching staff only.

**Sanctions:** Should I conduct myself in such a way that brings discredit or discord to Eagle Aquatic Team or USA Swimming, I voluntarily subject myself to disciplinary action. EAT

maintains the right to terminate any membership with cause in the interest of the team’s vision, mission and objectives.

Parent’s signature \_\_\_\_\_ Date: \_\_\_\_\_

**SWIMMER’S CODE OF CONDUCT**

1. At no time will disrespectful attitudes, inappropriate language (swearing or derogatory comments) or lying be tolerated toward the coaching staff, fellow team mates, competitors, meet officials, or the public during swim practice or swim meets.
2. Swimmers must display proper respect for swim facilities and equipment, including pool lane lines, and locker rooms. Vandalism or destruction of property during swim practice or swim meets will result in expulsion from the team.
3. Swimmers are expected to follow the directions of the coaching staff. The coaching staff has the discretion to ask swimmers to leave workout or expel them from the team if they persist in disruptive behavior, which affects the team.
4. Swimmers are expected to refrain from alcohol, tobacco or any non-prescribed drug use while participating in any team function, including swim practice, swim meets or social functions. Swimmers will be expelled from the team if they are in violation of this rule.

Parent/Guardian Signature \_\_\_\_\_ Date: \_\_\_\_\_

Swimmer Signature: \_\_\_\_\_

**“MEMBER IN GOOD STANDING” STATUS**

A “Member in Good Standing”, which includes swimmers and their parents/family, shall meet all requirements as listed below:

1. Fees and Dues paid in the appropriate time frame. Quarterly fees are due on the first of each quarter (September, December & March).
2. Fund Raising – All families are required to participate in the yearly TEAM fund raising projects or donate a cash equivalent of \$100.00
3. Parent Volunteer Hours – all families must be willing to volunteer their time at the annual EAT meets, time/officiate etc. at any meets in which your child participates that EAT is required to provide volunteers.

Failure to meet the above requirements by the swimmer or parent/family, i.e., nonpayment of continual late payments of fees, refusal or non participation of fund-raising activities, volunteer help, and failure to abide by the Code of Conduct will affect your “Member in Good Standing” status. Swimmer/parent/family will be notified by a written reprimand on fines and second violations. On the third violation, EAT’s coaching/parent board will review for continued eligibility on the team. A parent’s failure to abide by the above rules will affect their swimmer’s good standing status.

I have read and understand the above information and agree to adhere to these policies.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please read and initial EAT’s guidelines. All are required for team membership.**

1. Please remember that only the coaches are paid. Parent volunteers handle all of the billing, organizing, and coordination of the team. *Your help is needed and appreciated!* All parents are asked to volunteer time and effort towards the success of the team.

.....Parent’s Initial\_\_\_\_\_

2. All fees are due at the beginning of each quarter. Fees are **not** pro-rated. Quarterly payment is due in full regardless of the number of swim practices attended. If you have billing questions please call Karen Oliver at 274-8004.

.....Parent’s Initial\_\_\_\_\_

3. Every effort is made to hold practices as scheduled. Except in extreme or extended cases, no adjustment in fees will be made for cancelled practices due to short-term pool or coaches’ unavailability.

.....Parent’s Initial\_\_\_\_\_

4. EAT is a USA Swimming Team. Each swimmer must register with USA Swimming each year.

.....Parent’s Initial\_\_\_\_\_

5. Entry fees for any meets will need to be paid when signing up for the meet. Once the meet entries have been sent to the host team, the entry fees are non-refundable even if the swimmer cannot participate.

.....Parent’s Initial\_\_\_\_\_

6. If your account becomes past due, your swimmers will not be allowed to compete or work out with the team until all amounts are paid. A \$10.00 late fee will be assessed for each month that the account is delinquent. If incurred, you will be held responsible for collection expenses and/or attorney’s fees.

.....Parent’s Initial\_\_\_\_\_

7. All families are required to participate in the yearly TEAM fund raising projects or donate a cash equivalent of \$100.00.

.....Parent’s Initial\_\_\_\_\_

I have read and understand the above information and agree to adhere to these policies. I have attached the following:

1. 2009 USA & EAT Registration Form.
2. Read and Signed: Parent’s code of conduct, swimmer’s code of conduct & “Member in Good Standing” forms.

3. Eagle Aquatic Swimming Fee

4. Make Check payable to Eagle Aquatic Team (EAT)

Parent/Guardian signature \_\_\_\_\_ Date \_\_\_\_\_